Modern Slavery Policy

REDO PRINT & DESIGN LIMITED trading as Matbaa
Company number 04485121

Our commitment

We oppose modern slavery and human trafficking, including forced labour, servitude and exploitation through debt or threats. This policy applies to our print and signage operations and to the suppliers and subcontractors we use.

Direct employment

We recruit our employees directly. We will carry out right to work checks, explain pay and working terms clearly, and pay staff in line with legal requirements. Workers must be free to leave employment in accordance with their terms. We prohibit recruitment fees charged to workers and the withholding of identity documents to control them.

Suppliers and subcontractors

We buy mainly from UK suppliers. Materials and finished goods can still be made overseas. We expect suppliers, trade printers and installation subcontractors to prevent exploitation in their operations and raise concerns about their own supply chains.

We will check suppliers in proportion to the risk, taking account of where goods are made and how labour is sourced. Where concerns arise, we will ask for evidence, agree corrective action where appropriate, and review whether to continue using the supplier.

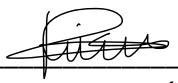
Reporting and response

Report suspected exploitation promptly to the Managing Director, Riza Yelden. If the concern involves the Managing Director, report it directly to the General Manager. We will handle concerns sensitively, share information only as needed and protect staff from retaliation for raising concerns in good faith.

The person handling the report will prioritise the safety of anyone affected, record the concern securely and refer it to the appropriate authorities or specialist support where needed.

Approval and review

The Managing Director oversees this policy. We will share it with staff and review it annually and when our recruitment or sourcing arrangements change materially.

Riza Yelden — Signature  Date ***11.11.2026***
Managing Director — Next review ***11.11.2027***